

Payroll Reporting in India: An Employment Perspective - February, 2020

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 till February, 2020. The information is based on the number of subscribers, and the tables reflect a dynamic status for three sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019 and (c) monthly data from April 2019 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

2.1 Employees' Provident Funds Scheme: September, 2017 to February, 2020

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Monthly data from April 2019 onwards

April 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,677	4,086	-	-	13,763	2,055	1,372	-	3	3,430	621	224	-	-	845
18-21	2,11,517	47,409	5	-	2,58,931	1,25,989	30,329	4	21	1,56,343	57,965	10,893	1	-	68,859
22-25	2,05,108	60,217	7	-	2,65,332	2,30,167	65,821	7	118	2,96,113	1,24,590	29,482	3	-	1,54,075
26-28	1,02,922	29,594	7	-	1,32,523	1,50,629	41,650	5	149	1,92,433	94,584	19,996	4	-	1,14,584
29-35	1,46,389	50,052	8	-	1,96,449	2,20,121	60,206	4	315	2,80,646	1,41,735	28,234	3	-	1,69,972
More than 35	1,61,120	51,594	9	-	2,12,723	2,23,772	64,659	10	774	2,89,215	1,27,920	26,459	5	1	1,54,385
Total	8,36,733	2,42,952	36	-	10,79,721	9,52,733	2,64,037	30	1,380	12,18,180	5,47,415	1,15,288	16	1	6,62,720

May 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,388	3,707	-	-	13,095	2,402	1,623	-	9	4,034	627	248	1	-	876
18-21	2,32,142	56,964	12	-	2,89,118	1,32,143	33,286	7	11	1,65,447	58,745	10,716	5	-	69,466
22-25	1,98,033	54,928	6	-	2,52,967	2,33,825	67,231	12	134	3,01,202	1,12,075	25,027	4	-	1,37,106
26-28	93,950	24,154	5	-	1,18,109	1,51,992	40,977	8	120	1,93,097	79,461	16,386	4	-	95,851
29-35	1,28,366	40,713	1	-	1,69,080	2,20,128	57,589	9	277	2,78,003	1,09,769	21,002	6	1	1,30,778
More than 35	1,36,489	40,459	7	-	1,76,955	2,24,492	60,324	10	894	2,85,720	90,324	17,767	1	-	1,08,092
Total	7,98,368	2,20,925	31	-	10,19,324	9,64,982	2,61,030	46	1,445	12,27,503	4,51,001	91,146	21	1	5,42,169

June 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,838	3,676	-	-	12,514	2,102	1,422	-	8	3,532	683	338	-	-	1,021
18-21	2,65,787	74,864	10	-	3,40,661	1,25,254	30,020	11	17	1,55,302	66,167	12,089	3	-	78,259
22-25	2,31,419	75,055	7	-	3,06,481	2,20,020	58,157	5	102	2,78,284	1,26,019	29,960	2	-	1,55,981
26-28	1,03,039	33,119	3	-	1,36,161	1,47,418	35,586	3	83	1,83,090	89,003	20,070	1	-	1,09,074
29-35	1,40,974	59,100	9	-	2,00,083	2,18,523	52,205	9	250	2,70,987	1,24,134	27,840	4	1	1,51,979
More than 35	1,47,860	56,271	7	-	2,04,138	2,26,516	56,691	4	699	2,83,910	1,00,581	24,754	1	-	1,25,336
Total	8,97,917	3,02,085	36	-	12,00,038	9,39,833	2,34,081	32	1,159	11,75,105	5,06,587	1,15,051	11	1	6,21,650

July 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,608	3,193	1	-	10,802	1,874	1,094	-	1	2,969	733	356	-	-	1,089
18-21	2,58,645	72,594	5	-	3,31,244	1,28,391	28,992	6	7	1,57,396	71,746	12,800	4	-	84,550
22-25	2,45,925	78,428	6	-	3,24,359	2,27,511	58,592	4	83	2,86,190	1,40,241	31,848	6	-	1,72,095
26-28	1,07,560	32,496	-	-	1,40,056	1,51,757	35,969	1	119	1,87,846	1,00,102	20,748	5	-	1,20,855
29-35	1,46,911	56,789	4	-	2,03,704	2,25,187	50,569	9	236	2,76,001	1,39,925	28,678	1	-	1,68,604
More than 35	1,53,688	55,356	3	-	2,09,047	2,26,668	53,283	8	557	2,80,516	1,15,970	25,716	5	-	1,41,691
Total	9,20,337	2,98,856	19	-	12,19,212	9,61,388	2,28,499	28	1,003	11,90,918	5,68,717	1,20,146	21	-	6,88,884

August 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,792	2,482	1	-	8,275	1,484	928	-	4	2,416	737	287	-	-	1,024
18-21	2,12,571	57,046	2	-	2,69,619	1,13,551	26,779	5	21	1,40,356	67,836	11,671	11	-	79,518
22-25	2,02,974	60,448	6	-	2,63,428	2,08,476	55,841	8	120	2,64,445	1,35,471	29,158	2	-	1,64,631
26-28	90,813	24,183	4	-	1,15,000	1,40,384	34,595	3	130	1,75,112	97,878	19,184	2	-	1,17,064
29-35	1,25,664	41,918	8	-	1,67,590	2,09,578	45,918	12	270	2,55,778	1,36,799	24,822	3	-	1,61,624
More than 35	1,32,493	41,018	7	-	1,73,518	1,97,591	45,396	11	471	2,43,469	1,10,567	21,120	5	-	1,31,692
Total	7,70,307	2,27,095	28	-	9,97,430	8,71,064	2,09,457	39	1,016	10,81,576	5,49,288	1,06,242	23	-	6,55,553

September 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,103	1,911	-	-	7,014	1,311	913	-	2	2,226	741	320	-	-	1,061
18-21	2,03,981	52,532	7	-	2,56,520	99,879	22,810	2	5	1,22,696	73,315	12,835	2	-	86,152
22-25	1,93,931	55,238	7	-	2,49,176	1,82,068	47,157	10	60	2,29,295	1,46,432	31,613	5	-	1,78,050
26-28	87,121	22,236	2	-	1,09,359	1,23,466	30,138	4	68	1,53,676	1,05,506	20,313	5	-	1,25,824
29-35	1,19,292	36,291	4	-	1,55,587	1,86,080	41,949	4	193	2,28,226	1,50,209	25,532	4	1	1,75,746
More than 35	1,24,909	35,609	3	-	1,60,521	1,84,636	43,481	8	454	2,28,579	1,14,847	19,700	6	-	1,34,553
Total	7,34,337	2,03,817	23	-	9,38,177	7,77,440	1,86,448	28	782	9,64,698	5,91,050	1,10,313	22	1	7,01,386

October 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,827	1,250	-	-	5,077	1,170	997	-	3	2,170	614	197	-	-	811
18-21	1,49,621	41,234	5	-	1,90,860	1,01,491	24,014	5	3	1,25,513	58,954	10,981	3	-	69,938
22-25	1,49,134	45,884	5	-	1,95,023	1,84,658	49,716	6	52	2,34,432	1,23,034	27,120	6	-	1,50,160
26-28	66,588	17,895	4	-	84,487	1,21,504	30,821	1	60	1,52,386	88,171	17,265	-	-	1,05,436
29-35	92,872	29,022	7	-	1,21,901	1,77,035	42,422	2	161	2,19,620	1,25,502	22,194	-	-	1,47,696
More than 35	96,682	28,370	1	-	1,25,053	1,64,121	44,188	4	296	2,08,609	1,05,781	19,699	2	10	1,25,492
Total	5,58,724	1,63,655	22	-	7,22,401	7,49,979	1,92,158	18	575	9,42,730	5,02,056	97,456	11	10	5,99,533

November 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,040	2,059	-	174	8,273	1,097	740	-	3	1,840	1,099	497	-	-	1,596
18-21	2,07,524	49,888	4	11	2,57,427	96,069	23,873	3	44	1,19,989	97,663	16,497	-	-	1,14,160
22-25	1,91,157	54,664	9	45	2,45,875	1,73,222	47,474	5	220	2,20,921	1,71,897	34,327	4	-	2,06,228
26-28	88,089	23,394	1	55	1,11,539	1,13,347	28,752	3	128	1,42,230	1,12,020	21,278	5	-	1,33,303
29-35	1,26,824	41,039	9	156	1,68,028	1,66,623	40,539	6	314	2,07,482	1,51,994	29,208	11	2	1,81,215
More than 35	1,39,408	41,487	7	537	1,81,439	1,58,983	41,253	8	383	2,00,627	1,19,249	25,173	4	-	1,44,426
Total	7,59,042	2,12,531	30	978	9,72,581	7,09,341	1,82,631	25	1,092	8,93,089	6,53,922	1,26,980	24	2	7,80,928

December 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,291	1,757	-	209	7,257	877	616	-	1	1,494	970	485	-	-	1,455
18-21	1,87,321	45,142	4	1	2,32,468	74,108	19,251	1	5	93,365	94,111	16,140	3	-	1,10,254
22-25	1,75,285	51,068	5	-	2,26,358	1,46,711	41,727	2	50	1,88,490	1,66,198	33,042	5	-	1,99,245
26-28	78,963	20,772	5	3	99,743	98,390	25,704	4	60	1,24,158	1,07,689	19,837	1	-	1,27,527
29-35	1,10,851	35,925	5	6	1,46,787	1,47,646	35,835	5	200	1,83,686	1,47,275	27,562	9	3	1,74,849
More than 35	1,15,463	35,584	6	16	1,51,069	1,48,020	38,704	3	344	1,87,071	1,17,212	23,380	2	-	1,40,594
Total	6,73,174	1,90,248	25	235	8,63,682	6,15,752	1,61,837	15	660	7,78,264	6,33,455	1,20,446	20	3	7,53,924

January 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,398	1,429	-	28	5,855	621	535	-	1	1,157	1,045	491	-	-	1,536
18-21	1,68,350	41,666	1	29	2,10,046	51,304	14,378	-	6	65,688	97,100	16,694	-	-	1,13,794
22-25	1,65,093	49,538	1	33	2,14,665	1,01,100	30,942	7	78	1,32,127	1,73,011	34,764	2	-	2,07,777
26-28	74,450	19,718	2	22	94,192	67,507	18,811	1	140	86,459	1,10,999	20,657	5	-	1,31,661
29-35	1,04,886	34,198	1	35	1,39,120	97,228	24,076	4	167	1,21,475	1,50,304	28,859	7	-	1,79,170
More than 35	1,13,241	34,680	-	30	1,47,951	90,026	22,917	9	286	1,13,238	1,20,655	25,476	3	1	1,46,135
Total	6,30,418	1,81,229	5	177	8,11,829	4,07,786	1,11,659	21	678	5,20,144	6,53,114	1,26,941	17	1	7,80,073

February 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,909	1,638	1	-	5,548	288	286	-	-	574	964	578	-	-	1,542
18-21	1,42,467	37,042	2	2	1,79,513	20,924	6,179	1	1	27,105	77,465	14,108	-	-	91,573
22-25	1,42,179	44,340	4	2	1,86,525	42,409	13,997	-	20	56,426	1,30,200	25,444	1	-	1,55,645
26-28	62,959	17,488	2	1	80,450	29,192	8,453	4	29	37,678	76,646	14,960	1	-	91,607
29-35	86,694	31,006	-	6	1,17,706	43,554	11,074	1	84	54,713	1,03,995	22,622	8	-	1,26,625
More than 35	91,045	30,436	4	46	1,21,531	39,510	9,687	5	110	49,312	83,013	18,919	5	-	1,01,937
Total	5,29,253	1,61,950	13	57	6,91,273	1,75,877	49,676	11	244	2,25,808	4,72,283	96,631	15	-	5,68,929

2.1.1 During September, 2017 – February, 2020; **3,29,17,421** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1)
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

2.2 Employees' State Insurance Scheme: September, 2017 to February, 2020

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972

(c) Monthly data from April 2019 onwards

April 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	15,276	9,204	4	24,484	2,501	1,764	2	4,267
18-21	17,13,411	3,38,274	70	20,51,755	1,89,254	31,368	5	2,20,627
22-25	45,81,569	9,98,461	172	55,80,202	2,64,230	52,540	4	3,16,774
26-28	34,07,627	6,19,289	144	40,27,060	1,29,117	23,075	3	1,52,195
29-35	62,26,266	12,74,664	255	75,01,185	1,91,613	41,522	5	2,33,140
More than 35	77,19,859	20,42,745	424	97,63,028	1,67,492	41,946	6	2,09,444
Total	2,36,64,008	52,82,637	1,069	2,89,47,714	9,44,207	1,92,215	25	11,36,447

May 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	16,668	10,419	6	27,093	2,965	2,015	-	4,980
18-21	18,06,368	3,60,650	67	21,67,085	2,29,034	40,568	10	2,69,612
22-25	45,85,434	9,90,870	174	55,76,478	2,96,104	60,967	9	3,57,080
26-28	33,70,756	6,04,550	139	39,75,445	1,47,763	27,434	7	1,75,204
29-35	61,47,908	12,51,249	254	73,99,411	2,17,828	49,231	5	2,67,064
More than 35	76,36,018	20,10,160	409	96,46,587	1,86,116	47,137	6	2,33,259
Total	2,35,63,152	52,27,898	1,049	2,87,92,099	10,79,810	2,27,352	37	13,07,199

June 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	17,742	11,581	5	29,328	2,835	2,018	2	4,855
18-21	19,15,244	3,92,538	81	23,07,863	2,40,514	45,727	7	2,86,248
22-25	46,51,122	10,14,218	172	56,65,512	2,90,876	57,708	8	3,48,592
26-28	33,72,522	6,11,428	143	39,84,093	1,38,482	25,608	4	1,64,094
29-35	61,24,118	12,72,154	269	73,96,541	2,02,675	46,808	8	2,49,491
More than 35	75,90,046	20,33,449	404	96,23,899	1,67,590	42,824	8	2,10,422
Total	2,36,70,794	53,35,368	1,074	2,90,07,236	10,42,972	2,20,693	37	12,63,702

July 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,144	12,383	5	31,532	3,226	1,953	-	5,179
18-21	20,18,974	4,19,245	78	24,38,297	2,72,294	55,582	8	3,27,884
22-25	47,56,759	10,40,446	191	57,97,396	3,38,008	71,528	18	4,09,554
26-28	34,03,214	6,20,240	147	40,23,601	1,56,504	31,917	9	1,88,430
29-35	38,54,440	36,01,343	263	74,56,046	2,28,411	60,205	16	2,88,632
More than 35	76,04,984	20,53,337	410	96,58,731	1,87,920	54,810	8	2,42,738
Total	2,16,57,515	77,46,994	1,094	2,94,05,603	11,86,363	2,75,995	59	14,62,417

August 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,498	13,055	4	32,557	3,100	1,717	-	4,817
18-21	20,59,061	4,35,265	81	24,94,407	2,40,442	48,263	6	2,88,711
22-25	47,63,313	10,44,913	183	58,08,409	3,04,349	65,057	12	3,69,418
26-28	33,74,198	6,13,106	142	39,87,446	1,44,957	28,438	6	1,73,401
29-35	60,88,883	12,87,495	252	73,76,630	2,13,170	54,975	6	2,68,151
More than 35	75,27,194	20,32,475	400	95,60,069	1,82,094	51,425	8	2,33,527
Total	2,38,32,147	54,26,309	1,062	2,92,59,518	10,88,112	2,49,875	38	13,38,025

September 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,914	13,932	5	33,851	2,734	1,417	1	4,152
18-21	21,01,461	4,53,849	80	25,55,390	2,26,041	45,370	12	2,71,423
22-25	47,58,719	10,49,649	177	58,08,545	2,80,158	56,855	7	3,37,020
26-28	33,38,442	6,07,856	140	39,46,438	1,31,228	24,035	3	1,55,266
29-35	60,04,210	12,77,169	246	72,81,625	1,96,674	46,247	10	2,42,931
More than 35	73,84,151	19,98,081	392	93,82,624	1,68,182	44,323	8	2,12,513
Total	2,36,06,897	54,00,536	1,040	2,90,08,473	10,05,017	2,18,247	41	12,23,305

October 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,815	13,985	4	33,804	3,019	1,489	1	4,509
18-21	20,98,519	4,61,409	79	25,60,007	2,32,598	50,221	8	2,82,827
22-25	47,20,198	10,39,407	173	57,59,778	2,89,684	62,180	12	3,51,876
26-28	33,14,285	6,02,080	138	39,16,503	1,36,230	26,238	5	1,62,473
29-35	60,08,970	12,87,111	264	72,96,345	2,01,357	48,450	10	2,49,817
More than 35	75,21,521	20,51,511	414	95,73,446	1,73,942	47,173	10	2,21,125
Total	2,36,83,308	54,55,503	1,072	2,91,39,883	10,36,830	2,35,751	46	12,72,627

November 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	21,332	14,613	3	35,948	3,914	1,630	-	5,544
18-21	21,78,271	4,82,625	87	26,60,983	2,96,503	56,333	11	3,52,847
22-25	47,60,768	10,48,722	182	58,09,672	3,33,778	67,099	13	4,00,890
26-28	33,11,164	6,03,141	146	39,14,451	1,53,411	29,182	9	1,82,602
29-35	59,88,329	12,97,976	257	72,86,562	2,23,659	56,939	12	2,80,610
More than 35	75,09,542	20,58,740	420	95,68,702	1,94,011	54,038	10	2,48,059
Total	2,37,69,406	55,05,817	1,095	2,92,76,318	12,05,276	2,65,221	55	14,70,552

December 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,879	6,363	-	15,242	1,337	765	-	2,102
18-21	13,13,842	2,84,501	43	15,98,386	1,87,514	32,623	4	2,20,141
22-25	41,70,494	9,32,156	193	51,02,843	3,19,789	65,035	21	3,84,845
26-28	32,89,688	5,97,646	118	38,87,452	1,62,902	28,928	6	1,91,836
29-35	58,98,466	12,21,273	263	71,20,002	2,17,863	51,599	10	2,69,472
More than 35	78,35,406	21,62,165	439	99,98,010	1,96,173	53,905	13	2,50,091
Total	2,25,16,775	52,04,104	1,056	2,77,21,935	10,85,578	2,32,855	54	13,18,487

January 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	9,640	6,579	-	16,219	1,398	580	-	1,978
18-21	13,83,492	2,94,973	43	16,78,508	1,80,700	30,815	3	2,11,518
22-25	42,32,308	9,40,937	188	51,73,433	2,94,554	58,054	9	3,52,617
26-28	32,95,973	5,95,490	121	38,91,584	1,50,137	26,250	6	1,76,393
29-35	58,83,540	12,17,813	256	71,01,609	2,01,414	45,195	6	2,46,615
More than 35	77,72,189	21,45,427	429	99,18,045	1,82,708	47,817	6	2,30,531
Total	2,25,77,142	52,01,219	1,037	2,77,79,398	10,10,911	2,08,711	30	12,19,652

February 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	9,794	6,814	-	16,608	1,551	766	-	2,317
18-21	13,99,412	3,01,234	48	17,00,694	1,72,239	30,911	8	2,03,158
22-25	42,06,283	9,42,004	187	51,48,474	2,83,550	58,400	11	3,41,961
26-28	32,39,921	5,85,728	118	38,25,767	1,40,557	26,126	6	1,66,689
29-35	57,40,184	11,99,036	242	69,39,462	1,86,794	44,778	4	2,31,576
More than 35	75,29,041	20,86,201	411	96,15,653	1,64,933	45,943	6	2,10,882
Total	2,21,24,635	51,21,017	1,006	2,72,46,658	9,49,624	2,06,924	35	11,56,583

2.2.1 During September, 2017 – February, 2020; **3,74,70,897** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2)
- (3) Subscribers in ESI are termed as Insured Persons (IP)
- (4) The stock of existing employees paying contributions for a given month is provisional for upto at least six months because of delayed filing of contributions/ returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to February, 2020

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	43	-	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Monthly data from April 2019 onwards

April 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	22,007	244	51	-	-	295	1,361	338	-	-	1,699	28	26	-	-	54	2,048
22-25	2,63,420	1,648	307	-	-	1,955	6,564	2,318	-	-	8,882	728	300	-	-	1,028	11,865
26-28	5,37,507	1,678	304	-	-	1,982	4,597	2,167	-	-	6,764	577	196	-	-	773	9,519
29-35	15,82,342	1,565	294	-	-	1,859	8,679	4,723	1	-	13,403	1,138	232	-	-	1,370	16,632
> 35	16,22,718	688	259	-	-	947	8,001	4,419	-	-	12,420	1,462	170	-	-	1,632	14,999
Non-IRA	6,581	-	-	-	-	-	-	-	-	7	7	-	-	-	-	-	7
Total	40,34,575	5,823	1,215	-	-	7,038	29,202	13,965	1	7	43,175	3,933	924	-	-	4,857	55,070

May 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	26,562	297	51	-	-	348	1,373	518	-	-	1,891	27	12	-	-	39	2,278
22-25	3,37,179	1,973	340	-	-	2,313	8,530	3,317	-	-	11,847	964	455	-	-	1,419	15,579
26-28	7,11,066	1,887	341	-	-	2,228	6,228	2,960	-	-	9,188	1,174	365	-	-	1,539	12,955
29-35	21,47,585	1,618	295	-	-	1,913	9,714	6,249	-	-	15,963	2,814	441	-	-	3,255	21,131
> 35	22,32,308	801	219	-	-	1,020	9,447	5,049	-	-	14,496	3,145	376	-	-	3,521	19,037
Non-IRA	5,459	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	54,60,159	6,576	1,246	-	-	7,822	35,292	18,093	-	1	53,386	8,124	1,649	-	-	9,773	70,981

June 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,508	229	29	-	-	258	1,451	1,035	-	-	2,486	63	29	-	-	92	2,836
22-25	3,23,742	1,564	272	-	-	1,836	8,348	3,911	1	-	12,260	1,397	637	1	-	2,035	16,131
26-28	6,66,661	1,567	288	-	-	1,855	5,289	2,691	-	-	7,980	1,749	470	-	-	2,219	12,054
29-35	20,25,385	1,553	314	-	-	1,867	8,353	4,521	-	-	12,874	3,416	556	-	-	3,972	18,713
> 35	21,07,821	622	260	-	-	882	8,446	3,305	1	-	11,752	4,100	592	2	-	4,694	17,328
Non-IRA	3,869	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	51,52,986	5,535	1,163	-	-	6,698	31,887	15,463	2	-	47,352	10,725	2,284	3	-	13,012	67,062

July 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,277	393	40	-	-	433	961	548	-	-	1,509	50	20	-	-	70	2,012
22-25	3,11,096	2,376	423	-	-	2,799	6,773	2,951	-	-	9,724	1,037	470	-	-	1,507	14,030
26-28	6,70,515	1,948	341	-	-	2,289	5,130	2,720	-	-	7,850	1,105	343	-	-	1,448	11,587
29-35	21,32,080	1,591	348	-	-	1,939	8,103	4,754	-	-	12,857	2,202	483	-	-	2,685	17,481
> 35	23,04,692	925	431	-	-	1,356	7,722	3,557	-	-	11,279	3,511	340	-	-	3,851	16,486
Non-IRA	5,227	-	-	-	1	1	-	-	-	1	1	-	-	-	-	-	2
Total	54,46,887	7,233	1,583	-	1	8,817	28,689	14,530	-	1	43,220	7,905	1,656	-	-	9,561	61,598

August 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	22,194	346	41	-	-	387	900	366	-	-	1,266	91	26	-	-	117	1,770
22-25	3,09,701	1,715	422	-	-	2,137	5,792	2,204	-	-	7,996	903	415	1	-	1,319	11,452
26-28	6,56,748	1,766	341	-	-	2,107	4,324	2,121	1	-	6,446	904	294	-	-	1,198	9,751
29-35	20,63,997	1,846	322	-	-	2,168	6,671	4,049	-	-	10,720	1,488	370	1	-	1,859	14,747
>35	21,31,942	963	373	-	-	1,336	6,859	3,453	-	-	10,312	2,276	274	-	-	2,550	14,198
Non-IRA	4,857	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	51,89,439	6,636	1,499	-	-	8,135	24,546	12,193	1	-	36,740	5,662	1,379	2	-	7,043	51,918

September 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,323	341	49	-	-	390	1,148	514	-	-	1,662	66	22	-	-	88	2,140
22-25	3,41,618	1,920	362	-	-	2,282	6,796	2,426	-	-	9,222	1,177	556	-	-	1,733	13,237
26-28	7,10,004	1,735	323	-	-	2,058	5,085	2,677	-	-	7,762	1,215	378	-	-	1,593	11,413
29-35	22,67,966	1,726	344	-	-	2,070	8,895	5,908	-	-	14,803	1,946	387	1	-	2,334	19,207
>35	24,26,523	753	292	-	-	1,045	8,278	4,908	1	-	13,187	3,562	363	1	-	3,926	18,158
Non-IRA	5,909	-	-	-	-	-	-	-	-	3	3	-	-	-	-	-	3
Total	57,77,343	6,475	1,370	-	-	7,845	30,202	16,433	1	3	46,639	7,966	1,706	2	-	9,674	64,158

October 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	21,403	407	38	-	-	445	666	229	-	-	895	51	27	-	-	78	1,418
22-25	2,89,172	1,978	249	-	-	2,227	3,618	1,464	-	-	5,082	1,071	587	-	-	1,658	8,967
26-28	6,21,709	1,780	300	-	-	2,080	3,299	1,835	-	-	5,134	1,428	552	-	-	1,980	9,194
29-35	20,44,839	1,572	368	-	-	1,940	6,475	4,705	1	-	11,181	2,721	751	-	-	3,472	16,593
>35	23,09,111	706	313	-	-	1,019	7,183	4,357	-	-	11,540	2,421	340	1	-	2,762	15,321
Non-IRA	5,070	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	52,91,304	6,443	1,268	-	-	7,711	21,241	12,590	1	1	33,833	7,692	2,257	1	-	9,950	51,494

November 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,255	466	56	-	-	522	836	363	-	-	1,199	57	30	-	-	87	1,808
22-25	3,21,078	2,329	363	-	-	2,692	4,307	1,610	-	-	5,917	1,102	620	-	-	1,722	10,331
26-28	6,58,728	1,869	355	-	-	2,224	3,577	1,920	-	-	5,497	1,020	399	-	-	1,419	9,140
29-35	21,46,080	1,736	386	-	-	2,122	6,107	4,083	-	-	10,190	1,438	390	-	-	1,828	14,140
>35	22,82,823	606	242	-	-	848	5,461	2,953	-	-	8,414	1,733	272	-	-	2,005	11,267
Non-IRA	5,136	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	54,37,100	7,006	1,402	-	-	8,408	20,288	10,929	-	-	31,217	5,350	1,711	-	-	7,061	46,686

December 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	24,783	1,213	160	-	-	1,373	680	314	-	-	994	52	26	-	-	78	2,445
22-25	3,27,565	4,553	746	-	-	5,299	3,337	1,707	-	-	5,044	1,155	573	-	-	1,728	12,071
26-28	6,90,025	3,047	620	-	-	3,667	3,754	2,109	-	-	5,863	1,304	541	-	-	1,845	11,375
29-35	22,45,618	2,554	666	-	-	3,220	6,426	4,961	-	-	11,387	2,172	584	1	-	2,757	17,364
>35	24,05,317	993	457	-	-	1,450	5,215	3,537	-	-	8,752	2,317	281	1	-	2,599	12,801
Non-IRA	5,227	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	56,98,535	12,360	2,649	-	-	15,009	19,412	12,628	-	1	32,041	7,000	2,005	2	-	9,007	56,057

January 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	27,937	917	87	-	-	1,004	1,226	355	-	-	1,581	66	21	-	-	87	2,672
22-25	3,53,952	4,285	613	-	-	4,898	4,927	2,047	-	-	6,974	1,192	740	-	-	1,932	13,804
26-28	7,12,683	3,093	642	-	-	3,735	4,311	2,053	-	-	6,364	1,373	552	-	-	1,925	12,024
29-35	23,54,741	2,435	708	-	-	3,143	7,242	4,273	-	-	11,515	2,055	517	-	-	2,572	17,230
>35	25,99,929	784	310	-	-	1,094	6,958	3,315	-	-	10,273	2,813	330	-	-	3,143	14,510
Non-IRA	5,802	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	60,55,044	11,514	2,360	-	-	13,874	24,664	12,043	-	1	36,708	7,499	2,160	-	-	9,659	60,241

February 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,240	956	56	-	-	1,012	1,392	434	-	-	1,826	19	10	-	-	29	2,867
22-25	3,05,118	3,764	558	-	-	4,322	5,834	2,238	-	-	8,072	434	258	-	-	692	13,086
26-28	5,99,787	2,687	548	-	-	3,235	4,648	2,245	-	-	6,893	605	238	-	-	843	10,971
29-35	20,13,729	2,080	603	-	-	2,683	7,678	5,019	-	-	12,697	1,747	371	1	-	2,119	17,499
>35	23,26,258	842	359	-	-	1,201	7,346	3,949	-	-	11,295	2,744	332	-	-	3,076	15,572
Non-IRA	4,564	-	-	-	-	-	-	-	-	7	7	-	-	-	-	-	7
Total	52,74,696	10,329	2,124	-	-	12,453	26,898	13,885	-	7	40,790	5,549	1,209	1	-	6,759	60,002

2.3.1 During September, 2017 – February, 2020; **18,49,113** new subscribers joined the NPS.

Note:

- (1) Source: PFRDA
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application (see Endnote 3)
- (3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. **The next report is due for release on 25.05.2020.**

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000 are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement savings account. Under the NPS, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, there is no defined benefit that would be available at the time of exit from the system and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. Any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application can subscribe to the scheme. From 1st January 2004, the central and the state governments have adopted this scheme for new employees except for armed forces. This was extended to other establishments from 2009 onwards. More details are available at <https://www.pfrda.org.in>.
